OCCUPATIONAL HEALTH & SAFETY POLICY

CONTENUR

2025

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OCCUPATIONAL HEALTH & SAFETY POLICY

CONTENUR is a company involved in the **design, production, distribution and maintenance of containerisation systems for the mechanical collection of waste,** bins, children's parks and leisure and sports facilities.

The company, aware that only by guaranteeing respect towards persons, society and the environment will business results be achieved to guarantee company sustainability, includes its responsible management of **Occupational Health & Safety as one of its corporate cornerstones.** Thus, **Health & Safety has become a permanent and priority objective**, both in terms of social and human content, and due to its contribution to business efficiency and profit. This is why the Management has established that all levels of the organisation will act in accordance with the following principles and commitments:

- Visible and permanent commitment of the Management and line of command

The Management has kept a visible and personal commitment to providing safe and healthy working conditions, thus preventing work-related injuries and health problems.

- Integrated management of Occupational Health & Safety

Occupational Health & safety is one more responsibility along the hierarchical line. Each manager is in charge of individual departmental safety and each worker will be accountable to his/her supervisor for any actions affecting his/her safety.

- Commitment to the law.

Strict abidance and compliance with each regulatory legal framework will be necessary, to include any non-legal requirements adhered to by the organisation in Occupational Health & Safety matters, periodically checking that these are met, through reviews and audits.

- Training.

Continuous training courses will be arranged to prevent occupational health & safety risks and on how to act in emergency situations..

- Communication and participation of all workers and their representatives.

All workers will be informed of the risks inherent to their employment activity and of any necessary protection and prevention measures. Committed consultation with all workers.

- Incident prevention.

All incidents are avoidable. For this, all removable hazards will be eliminated and risks reduced, by identifying and evaluating any risks derived from non-removable hazards, with an adequate control of all processes, facilities and operations.

- Planning

Objectives will be established, aligned with our commitments and strategy, which are feasible and adequate for the organisation, integrated into our general business objectives. Execution of these objectives will be planned and their compliance periodically evaluated.

- Commitment to continuous improvement in the Occupational Health & Safety Management System

The System's objectives and requirements will be established, pursued and reviewed to ensure an adequate management and improvement in our performance. Audits will be periodically conducted to ascertain compliance.

Responsibility for the application of this Policy is shared by all of us working as part of CONTENUR's staff, to include any other person carrying out tasks for the organisation.



Signed: Antonio Belaustegui

General Manager

Getafe, February 19, 2025

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